

Sexual and Gender Based Violence Support, Response & Education: *Student focused*

Annual Report Submitted to the Board of Governors

May 2022 – April 2023

Prepared by: Student Wellness Services



**STUDENT
WELLNESS SERVICES**

SEXUAL AND GENDER-BASED VIOLENCE
SUPPORT AND EDUCATION

Table of Contents

| | |
|---|----|
| Principles of Anti-oppression | 2 |
| Land Acknowledgement | 2 |
| Statement on Slavery and its Legacies | 3 |
| Content Warning and Resources | 4 |
| Introduction | 5 |
| Section 1: Sexual Violence Policy Review | 6 |
| Section 2: Sexual and Gender-Based Violence Support, Disclosures and Reports | 7 |
| Sexual and Gender-Based Violence Support and Education Centre | 7 |
| S&GBV Centre Support Statistics | 9 |
| Guelph-Wellington Women in Crisis (GWWIC) | 14 |
| Office of Diversity and Human Rights (DHR) | 15 |
| Student Judicial Services (SJS) | 15 |
| Student Housing Services (SHS) | 15 |
| Campus Safety Office (CSO) | 16 |
| Athletics Department | 17 |
| Section 3: Sexual and Gender-Based Violence Education and Prevention Initiatives | 18 |
| S&GBV Support and Education Centre Facilitated Trainings and Workshops | 20 |
| Education and Prevention Initiatives | 22 |
| Section 4: Conclusion | 24 |
| Section 5: Appendices | 26 |
| Appendix A: Sexual Violence Advisory Committee for Students | 26 |
| Appendix B: Sexual and Gender-Based Violence Training and Education Committee | 28 |
| Appendix C: Prevention Initiatives and Social Media Campaigns | 31 |

Principles of Anti-oppression

The Sexual and Gender-Based Violence Support and Education Centre is guided by principles of anti-oppression and works with an anti-racist and trauma-informed lens. This includes collaborating with the Indigenous Support Centre and the Cultural Diversity Office at the University of Guelph and committing to continuing to build and invest in these relationships.

Land Acknowledgement

The University of Guelph resides on the ancestral lands of the Attawandaron peoples, and the treaty lands and territory of the Mississaugas of the Credit First Nation. We recognize the significance of the Dish with One Spoon covenant to this land and the Wampum Belt agreement; an agreement between allied nations to peaceably share and care for the Great Lakes Region.

We recognize all First Nations, Métis, and Inuit peoples on Turtle Island, who have been the past and present caretakers of this land and its waters. We recognize gender-based violence is rooted in colonialism and land violence, and actively work to marginalize, dispossess, and remove autonomy of Indigenous peoples. We also recognize the Missing and Murdered Indigenous Women, Girls, and Two-Spirited people across Turtle Island and the historical and ongoing colonial violence committed by the state, state actors, and institutions. As we strive towards justice, human rights, and safety for all students on our campus, we must centre Indigenous voices, their experiences, and the land as we work to decolonize our spaces, services, and institutions.

Statement on Slavery and its Legacies

We also acknowledge that we cannot separate the history of the University of Guelph from colonization and slavery in Canada. We recognize the people of African descent whose ancestors were forcibly displaced as part of the transatlantic slave trade and made to work on these lands. We also recognize the direct marginalization, disenfranchisement, and heteronomy of African and Black peoples because of colonialism and gender-based violence, which is continuously enforced through the state, its actors, and its institutions.

Content Warning and Resources

The content of this report discusses incidents of sexual and gender-based violence. If you feel an activated stress response, distressed, and/or need to seek support related to this subject matter, the following key resources are available:

Sexual and Gender-Based Violence Support and Education Centre

519-824-4120 ext. 53020 | svinfo@uoguelph.ca | <https://wellness.uoguelph.ca/sexual-violence-support>

University of Guelph Counselling Services

Book an appointment at: 519-824-4120 ext. 52131

University of Guelph, Employee and Family Assistance Program

For staff and faculty, access to counselling is available 24 hours per day, seven days per week through [Homewood Employee Health](#) toll-free at 1-800-663-1142.

<https://www.uoguelph.ca/hr/node/4141/>

Guelph Resource Centre for Gender Empowerment and Diversity

519-824-4120 ext.. 58559 | info@grcged.com

Guelph-Wellington Women in Crisis (GWWIC)

www.gwwomenincrisis.org | 24 Hour Crisis Line: 1-800-265-7233

Kids Help Phone

<https://kidshelpphone.ca/need-help-now-text-us/> | 1-800-668-6868 | Text Service: 686868

Guelph-Wellington Care and Treatment Centre for Sexual Assault and Domestic Violence

24/7 Support | 519-837-6440 ext. 2728 | After Hours: 519-837-6440 ext. 2210

Here 24/7 - 1-844-437-3247

Introduction

Gender-based violence (GBV) is becoming an increasingly concerning issue across Ontario. Thirty municipalities (including Toronto, Ottawa, Peel, Halton, and Renfrew) have declared GBV and intimate partner violence (IPV) an epidemic. In addition, the recent violence at the University of Waterloo reaffirms that post-secondary institutions are not immune to the impacts of GBV.

As statistics continue to rise, it becomes undoubtedly clear that so must prevention, response, and support efforts. Over the past year, the University of Guelph has continued to take valuable steps forward in its approach to preventing and responding to sexual and gender-based violence (S&GBV) using trauma informed, survivor centric, and anti-oppressive approaches. These have included providing wraparound coordinated support to an increasing number of students, launching a respondent support program, increasing participation in training opportunities through innovative, integrative, and collaborative training initiatives, developing an evaluation plan, and engaging on-campus partners in the University of Guelph's Sexual Violence Policy review and revision.

Despite the gains made this year, there is still work to be done. Priority areas for action include making changes to the Sexual Violence Policy and Procedures to ensure it is accessible and rooted in the foundations of trauma-informed, procedural fairness, and harm reduction. Another area of focus will be launching our evaluation strategy that was developed over the past year in order to get feedback that will be used to inform program development and improvement. In addition, we need to ensure all staff, students, and faculty have exposure to S&GBV education. Finally, with the increase in instances in S&GBV across the province and in our

community, it is essential that we are allocating adequate support resources to ensure we are able to respond to the support needs on our campus.

Section 1: Sexual Violence Policy Review

The S&GBV Support and Education Centre, which is located within the department of Student Wellness Services, conducts a comprehensive review of our policies and student related procedures every 3 years in order to ensure alignment with best practices and to ensure our policy complies with relevant legislation. This year, policy and procedure updates were led by Human Resources and Faculty and Academic Staff Relations to ensure compliance with the recently passed Bill 26, which required post-secondary institutions to address faculty and staff sexual misconduct towards students. In addition to this update, the S&GBV Support and Education Centre engaged with Possibility Seeds review of the policy to assess its alignment with other legislation requirements, best practices, and to ensure it is accessible and clear.

[Possibility Seeds](#) is a Canadian social change consultancy firm and a leader in the Sexual and Gender-Based Violence field, dedicated to gender justice, equity, human rights, and inclusion. They share information, resources and knowledge, providing a wide breadth of resources including reports, webinars, toolkits, workbooks, podcasts, and trainings. In addition, they have an extensive network of partners, associates, and peer reviewers. They work to make transformative change within communities, organizations, workplaces, and private and public institutions with work rooted in anti-racist, feminist, activism, frontline work, and research. Possibility seeds is sanctioned and funded by Women & Gender Equality Canada.

The foundational work by Possibility Seeds (e.g. [Comprehensive Guide to Campus Gender-Based Violence Complaints](#)) describe benchmarks by which post-secondary sexual

violence policies and procedures can be assessed. Using these criteria, they have completed a comprehensive analysis of our policy and procedures in order to identify strengths, areas where minimum standard/legislative requirement is not met, and areas needing strengthening to align with promising or best practices. Additionally, Possibility Seeds made recommendations in order to ensure the Sexual Violence Policy and Procedures are accessible, survivor centred, trauma informed, procedurally fair and rooted in harm reduction.

Their review resulted in a detailed report which was received in April and identified areas where the policy required strengthening in order to meet the standard informed by the legal obligations under Ontario Regulation 131/16 and the foundational standards of procedural fairness, trauma-informed practice, and harm reduction that must inform all aspects of the institutional complaints process, as well as gaps and concerns. The report then provided recommendations for each of these areas supported by resources and promising practices. A Sexual Violence Policy Review Working Group consisting of campus partners was formed in June with the purpose of prioritizing and implementing the report's recommendations.

Section 2: Sexual and Gender-Based Violence Support, Disclosures and Reports

Sexual and Gender-Based Violence Support and Education Centre

The Sexual and Gender Based Violence (S&GBV) Support and Education Centre, located within the department of Student Wellness, coordinates S&GBV training and education across campus, partners with student leaders to facilitate prevention initiatives, and provides support to survivors of S&GBV at the University of Guelph. The Centre operates from a trauma-informed, anti-oppressive, survivor centred approach and is rooted in harm reduction. Over the past academic year (2022 – 2023), the Centre had one full-time staff member whose position was

the Sexual and Gender-Based Violence (S&GBV) Support Coordinator, as well as one full-time staff member whose position was the S&GBV Education Coordinator.

The role of the S&GBV Support Coordinator is to provide both support and information to students who have been impacted by sexual and gender-based violence. This includes providing emotional and practical support, system navigation, safety planning, and internal/external referrals. Academic accommodations are coordinated for survivors to ensure their safety and to promote continued academic success. The S&GBV Support Coordinator works from a survivor-centric perspective, allowing the survivor to guide the types of support provided.

The S&GBV Education Coordinator works with the University of Guelph community to develop and deliver training and prevention initiatives. This includes updating the S&GBV Awareness Training Modules for both students and faculty/staff, providing sexual and gender-based violence prevention and awareness training, and responding to other specialized training needs or requests. The Education Coordinator focuses on campus community S&GBV awareness and prevention, working from a survivor-centric perspective.

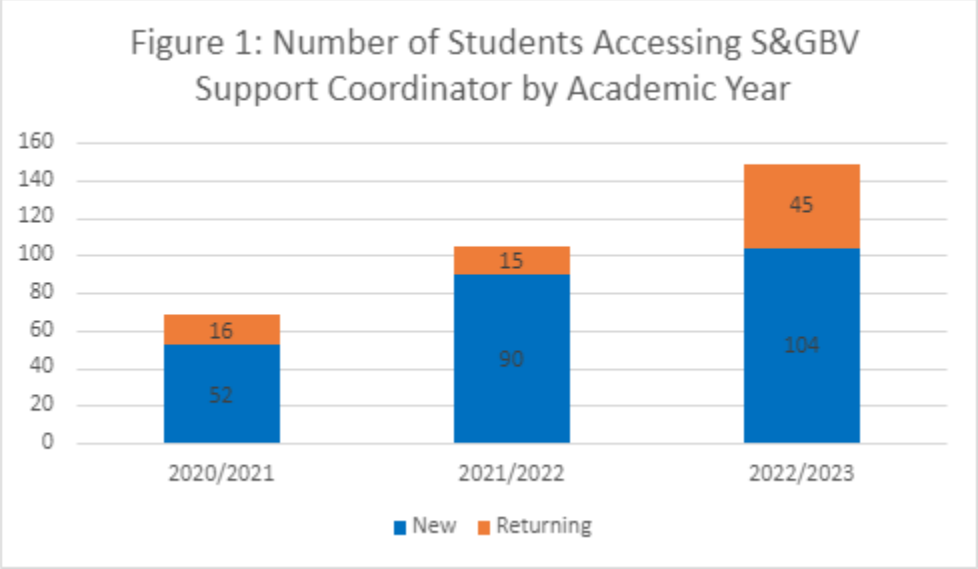
In addition to education initiatives, the S&GBV Education Coordinator also provides support for individuals who are respondents in complaint processes, or who are accused of causing harm. This support includes system navigation, individualized education, and referrals.

Both the S&GBV Support and Education Coordinators collaborate with several campus partners to provide advocacy, coordinated care, and comprehensive support. Partners include: Student Housing Services (SHS), Counselling Services, Health Services, Student Accessibility Services, Campus Safety Office (CSO), the Office of Diversity and Human Rights (DHR), Student Judicial Services (SJS), Program Counsellors, and Faculty. In addition, these roles

facilitate survivors’ access to community services, which include the Sexual Assault and Domestic Violence Care and Treatment Centre at the Guelph General Hospital, Guelph-Wellington Women in Crisis, and Guelph Police Services.

S&GBV Centre Support Statistics

Between May 2022 – April 2023, **149 students** were referred to or initiated contact with the S&GBV Support Centre. In comparison, referrals in the previous two years totalled 105 and 68 students respectively (please see Figure 1). These numbers represent unique students, both those who are new to the S&GBV Support Centre over this period and those who have returned to use the service. The number of new referrals to the S&GBV over semesters is quite consistent, with 49 referrals in the summer, 51 in the Fall, and 49 in the Winter.

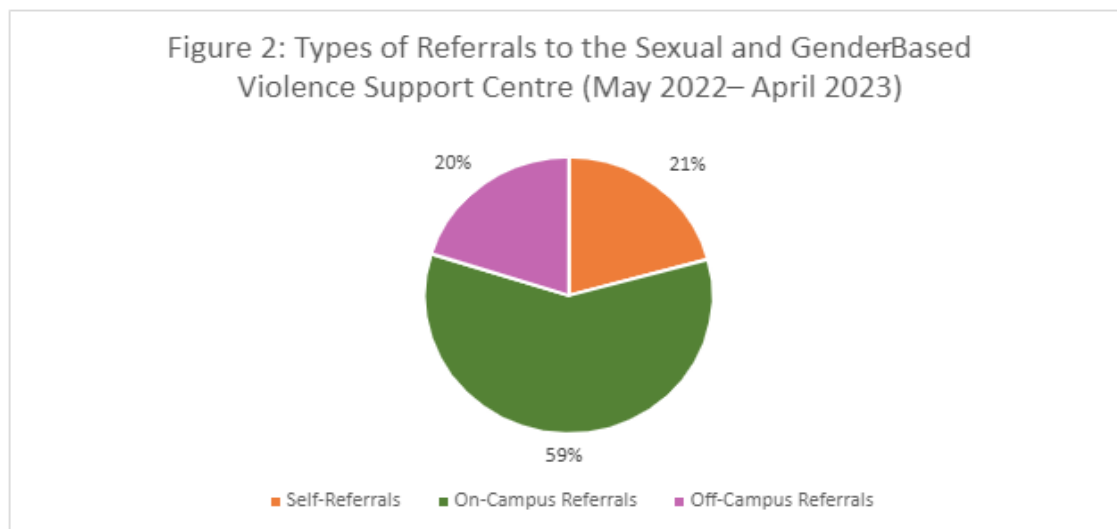


There were several notable trends in disclosures made to the S&GBV Support Coordinator, which match trends seen in other post-secondary institutions across the province. Noted increases included:

- Students seeking support for Intimate Partner Violence (IPV), Family Violence (FV), and Domestic Violence (DV)
- Complexity of cases
- Need for coordinated care
- Disclosures of historical and childhood trauma(s)
- Multiple experiences of S&GBV
- Staff/faculty reaching out for consultations
- Need for safety planning
- Judicial/criminal case support
- Self-referrals

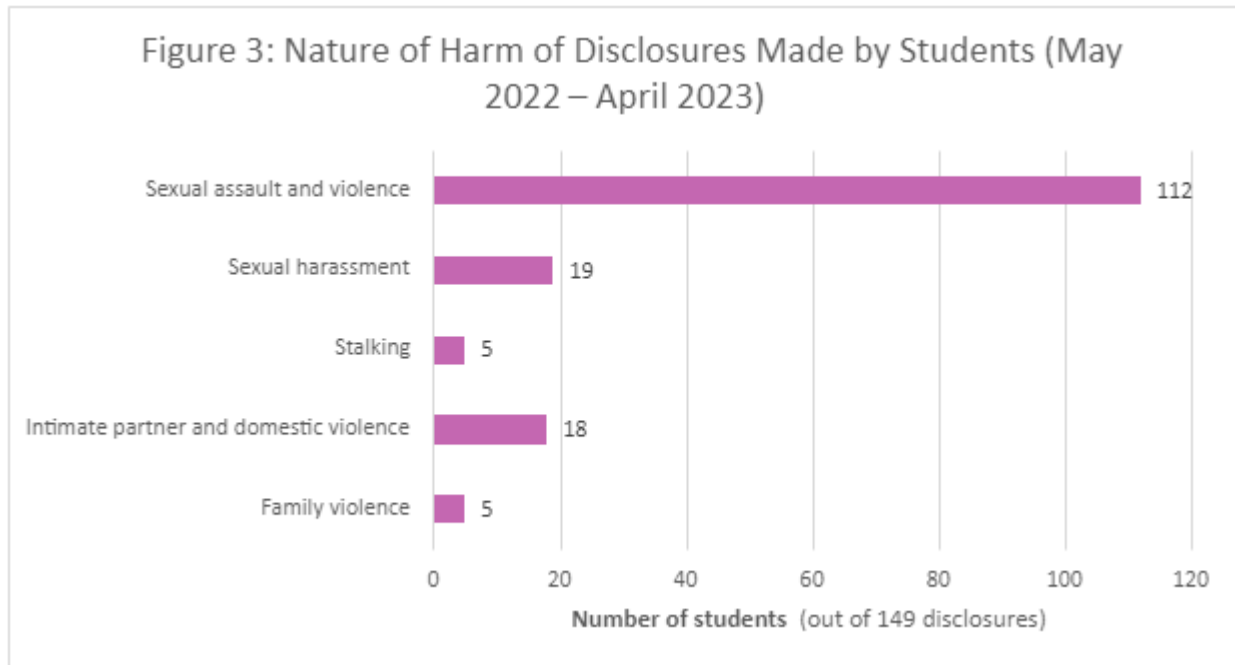
Please see below for further statistics related to students referred to the S&GBV Support Coordinator. It should be noted that these statistics may overlap with statistics later in the report (i.e., a student seen in the S&GBV Office may also be seen in Housing and/or by the Campus Safety Office). In addition, “historical in nature” refers to incidents that occurred prior to this reporting period (perhaps in a previous semester, high school, childhood, etc.).

Referrals



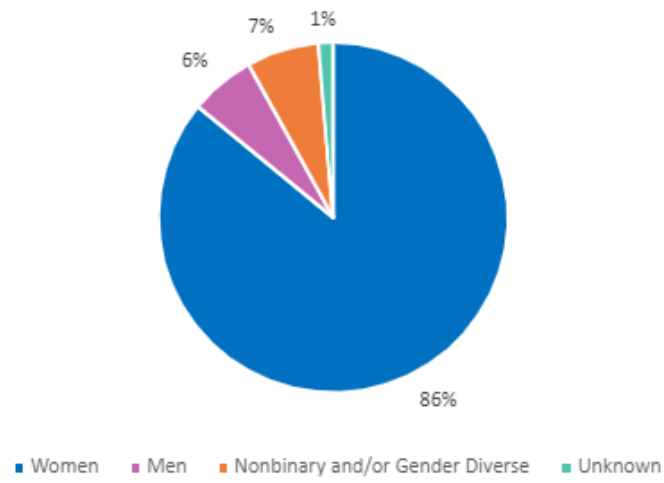
Referrals to the S&GBV Support Coordinator originated mostly from on campus sources (59%), while off campus sources (GPS, GWWIC, etc.) accounted for 20% and self referral at 21%." (Figure 2).

Figure 3 outlines the nature of the harm experienced by the students who made disclosures:

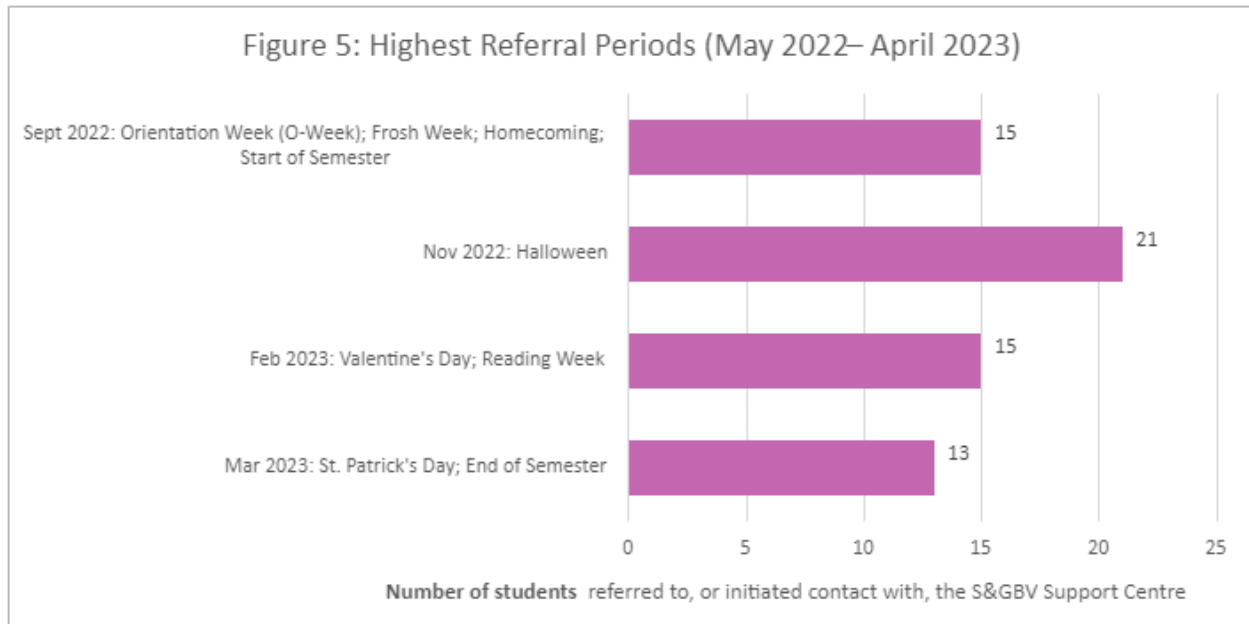


The proportion of S&GBV disclosures to the S&GBV Support Coordinator by gender (Figure 4) has remained consistent with the numbers from last year, with a small increase in the number of nonbinary and/or Gender Diverse individuals seeking support.

Figure 4: Disclosures of Harm to the Sexual and Gender-Based Violence Support Centre by Gender (May 2022– April 2023)



There are several higher risk periods for S&GBV during the year that are consistent across post-secondary institutions known as the “red zones”. High risk periods include: Orientation Week/Homecoming, Halloween, Valentine’s Day/Reading week, and St. Patrick’s day. During these periods we coordinate outreach and education initiatives with targeted messaging focusing on consent, safer substance use, and bystander intervention. These statistics are outlined in Figure 5.



Safety Planning

The safety plans created in collaboration with the S&GBV Support Coordinator are always completely determined by the person receiving support. Depending on the survivor and/or person in need of support, safety planning with the Support Coordinator could include meeting with the Campus Safety Office. Thirty-five (35) safety plans were enacted between May 2022 – April 2023.

Legal System Navigation

The S&GBV Support Coordinator has supported students with criminal legal system navigation in various ways, including: 1) court, police, and legal accompaniment and support; 2) collaborative meetings with criminal legal system parties; 3) criminal legal system referrals (regarding Police Services, Victim Services, Victim Witness Assistance Program, etc.). During this reporting period (May 2022 – April 2023), the Support Coordinator supported thirteen (13) students with criminal, police, and legal proceedings and/or accompaniments.

Thirty-two (32) of the 149 students who accessed support from the S&GBV Support and Education Centre pursued criminal system processes (including criminal cases, cautions, or peace bonds). This is an increase over last year when twenty two (22) students pursued criminal processes.

Guelph-Wellington Women in Crisis (GWWIC)

The Guelph-Wellington Women in Crisis (GWWIC) is a community-based organization that provides support and services to women, two-spirited people, and children with experiences of sexual and gender-based violence. GWWIC works as an inclusive and equitable service for all individuals accessing their services, while being responsive to issues of race, gender, religion, age, sexual orientation, socio-economic status, and/or abilities. Guelph-Wellington Women in Crisis works in partnership with the University of Guelph and provides a therapist who specializes in GBV and trauma, to work on-campus two days a week from September to the end of April.

Between September 2022 – April 2023, a **total of sixteen (16) students** were referred to or initiated contact with GWWIC counsellor. This counsellor provided trauma counselling for students who have experienced S&GBV and operated at full capacity throughout the academic year. The issues disclosed to the Guelph-Wellington Women in Crisis counsellor included:

- Sexual assault while attending UofG
- Sexual harassment while attending UofG
- Intimate partner violence while attending UofG
- Stalking while attending UofG
- Sexual assault in high school
- Intimate partner violence in high school

- Childhood sexual abuse
- Family violence

Office of Diversity and Human Rights (DHR)

The Office of Diversity and Human Rights (DHR) aims to promote human rights, an inclusive community, accessibility, and employment equity at the University of Guelph. DHR provides advice and manages the dispute resolution processes under our Human Rights Policy and the formal complaint process under the University's Sexual Violence Policy and Procedures for Students. Both Policies and Procedures are based on and subject to the requirements of the Ontario Human Rights Code and the Sexual Violence and Harassment Action Plan Act.

During this reporting period, **3 formal complaints** were filed and processed through the office of Diversity and Human Rights. Of the three formal complaints, one (1) was resolved through mediation and the remaining two (2) were closed due to the respondent withdrawing from the university.

Student Judicial Services (SJS)

Student Judicial Services (SJS) hears appeal cases based on decisions of the Vice Provost of Student Affairs. Appeals of S&GBV matters are heard de novo at first instance. Within this past 2022 – 2023 academic year, SJS did not hear any appeals.

Student Housing Services (SHS)

Many departments outside of the Sexual and Gender-Based Violence Support Centre receive disclosures from survivors. Student Housing Services (SHS) received a **total of sixteen (16) disclosures** of S&GBV in Residence this year.

When receiving or learning of any disclosure, students are offered resources, primarily the option to connect with the Sexual and Gender-Based Violence Support Coordinator. Of the

sixteen total disclosures, five (5) students accepted a referral to the S&GBV Support Coordinator, and the remaining eleven (11) students did not wish for any follow-up or did not respond to the intentional outreach.

Three (3) of the sixteen incidents this year were disclosed to be historical in nature, which is higher in comparison to previous years. The remaining thirteen (13) incidents were disclosed to be current. Nine (9) of the sixteen incidents occurred in residence, three (3) occurred outside of residence, and four (4) were undisclosed. Two (2) of the sixteen situations required intensive safety planning, including a room transfer for either the survivor or the respondent. One (1) formal complaint was received through SHS, in which SHS supported the facilitation of an informal resolution. As SHS does not conduct formal internal S&GBV investigations, any investigations that take place are led by DHR via the formal complaint process or the Campus Safety Office (CSO).

Unlike previous years, a mechanism has been put into place to accurately track when a case was closed or resolved. Of the sixteen cases, eleven (11) were closed and the additional five (5) remain unknown.

Campus Safety Office (CSO)

The Campus Safety Office (CSO) houses the Campus Community Police Service. Besides enforcing federal, provincial, and municipal laws, the Campus Safety Officers may also lay charges under the University of Guelph Policy on Non-Academic Misconduct, providing an internal disciplinary procedure for students who do not follow the University's code of conduct.

The CSO received **seventeen (17) disclosures** of harm related to sexual and gender-based violence. Of these seventeen disclosures, two (2) of these were not U of G students, listed as 'unknown' in the data below. Three (3) of the total incidents required safety planning with the

Campus Safety Office. Of the disclosures, four (4) were historical in nature, eleven (11) were current, and two (2) were unknown (Figure 6). Regarding location, seven (7) occurred off-campus, seven (7) occurred on-campus, one (1) occurred online, and two (2) were unknown (Figure 7).

Most student referrals made from the CSO were already connected with the S&GBV Support Coordinator. Other referrals were made to the Guelph Police Service. If the student was not already connected to the S&GBV Support Coordinator, they were referred to them.

Figure 6: Nature of Disclosures to the Campus Safety Office (May 2022 – April 2023)

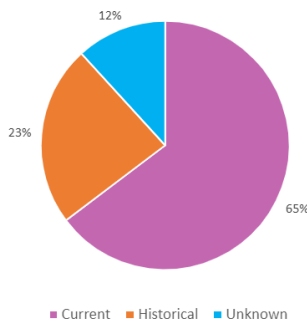
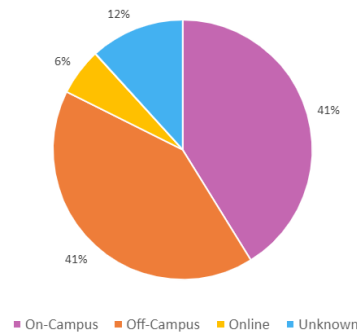


Figure 7: Location of Disclosures to Campus Safety Office (May 2022 – April 2023)



Athletics Department

Athletics operates within a culture of service excellence, inclusion, and health and safety, which includes responding to all feedback and complaints. During the May 2022 – April 2023 period, four (4) students made disclosures of sexual violence, in which Athletics referred them to the S&GBV Support Coordinator. No non-intercollegiate reports, disclosures, or investigations were made this year. All student and staff/faculty training are listed in a separate section below.

Section 3: Sexual and Gender-Based Violence Education and Prevention Initiatives

Training

The University of Guelph provides a robust offering of sexual and gender-based violence education programs throughout the academic year, many of which are facilitated through the S&GBV Support and Education Centre. To increase collaboration and reduce duplication, these two sub-committees (the S&GBV Training Committee and the S&GBV Education Committee) were combined to create the Sexual and Gender-Based Violence Training and Education Committee (Appendix B). The purpose of this committee is to provide guidance and input into the development of the sexual and gender-based violence training curriculum and education initiatives across the University.

Over the past two years, this committee was instrumental in guiding updates to both student and staff and faculty online modules over this past year, which were launched in July 2022 (Student Module) and July of 2023 (Staff and Faculty Module). This introductory module covers critical topics related to S&GBV including, the root causes of gender-based violence, consent, responding to disclosures, and available supports for survivors. This group advocated for the training module to be mandatory for first year students, as well as identified additional innovative strategies to increase completion which continue to be explored. These include integrating the module into academic coursework, co-op programs, staff onboarding, and other student orientation activities.

The following groups of students will be required to complete the online learning module before classes commence in Fall 2023:

- All Residence Life staff

- All students living in residence
- All varsity student-athletes
- All students employed in Student Affairs areas (Athletics, Student Housing Services, Experiential Learning and Career Development, Student Experience, Student Wellness Services, and the Child Care and Learning Centre)
- All students engaged in volunteer and peer leader programs (e.g., Student Support Network, Orientation Volunteers, Peer Helpers)

While only mandatory for the student groups listed above, the Sexual and Gender-Based Violence Awareness Training Module is available on the [Sexual Violence Support & Information](#) landing page for all students, staff, and faculty wishing to learn more.

Training Module Completion rates

May 2022 – April 2023:

Module for Students: 4,965

Module for Staff and Faculty: 268

Completion rates for the student module rose 178% from the previous year from 1,780 (May 2021-April 2022). The contributing factors to this change include clear messaging from Student Housing Services in promoting completion of the module as an expectation prior to residence move-in and promotion of the module via trainings and class presentations.

S&GBV Support and Education Centre Facilitated Trainings and Workshops

In addition to the online modules, the S&GBV Support and Education Centre facilitates audience-tailored trainings and workshops focused on consent, challenging rape culture through bystander intervention, responding to disclosures, and understanding of the Sexual Violence Policy and Procedures on campus. Such learning opportunities are aimed at equipping students, staff, and faculty with the tools to be able to recognize sexual and gender-based violence and the skills needed to be part of the solution in creating a safer campus for all. In addition to providing generalized trainings open to all students, staff and faculty, the S&GBV Support and Education Centre also hosted trainings tailored to certain audiences and departments.

Training and Workshop audiences: May 2022 – April 2023

- o Orientation Team Staff
- o Student Health Services
- o Residence Life (Management Team and Residence Assistants at Main Campus and Ridgetown campus)
- o Student Accessibility Services
- o Athletics Department (Coaches and Athletes)
- o Peer Helper Program Peers
- o Student Experience Staff
- o Diversity and Human Rights Fact-Finding Team
- o Academic Program Counsellors
- o Graduate Students' Association Board of Directors
- o Engineering Society
- o Campus First Responders

- o Philosophy Department
- o Library Services Staff
- o Psychology Students' Society
- o International Students' Organization
- o Council of Academic Chairs
- o Campus Safety Office

In addition to seeking out opportunities to integrate the online module into academic programming, the S&GBV Support and Education Centre also facilitated guest lectures, presentations, and trainings as part of course content including the following courses:

- o MATH *1080 (4 sections)
- o UNIV* 1070
- o SOC *4010
- o CLAS *2350
- o FRHD *2100
- o SXGN *1000

Post-Training Feedback and Participation Highlights

The S&GBV Support and Education Centre collects feedback from post-workshop surveys to assess the strengths and effectiveness of trainings and workshops as well as to identify areas of improvement.

Highlights:

- 90% of participants identified the training content as being very relevant and useful
- 86% of participants noted feeling confident to very confident in their ability to safely and effectively intervening in situations of harm

- 91% of participants noted feeling confident to very confident in their ability to respond to disclosures of sexual and gender-based violence
- 95% of participants noted the training increased their awareness of resources and referral pathways available to support survivors

Education and Prevention Initiatives

The S&GBV Support and Education Centre’s education and prevention initiatives are student and collaboration-led, and rooted in survivor-centric, harm reduction and trauma-informed perspectives. This is in alignment with best practice approaches to sexual and gender-based violence prevention education. The SAFE (Sexual Assault Free Environment) Team is a group of **9** students who work within the S&GBV office, partnering closely with the S&GBV Education Coordinator, creating, promoting, and coordinating prevention initiatives.

Please see Appendix C for the **21** prevention and education events led by the S&GBV Centre, the **15** events led by the SAFE team and **64** social media initiatives that took place in 2022/2023 (Tables 2.1, 2.2, and 2.3).

Workshops and Events

| |
|------------------------------|
| May 1, 2022 – April 30, 2023 |
| 21 Programs/Events |
| 3,450 Participants |

Trainings

| | |
|------------------------------|--|
| May 1, 2022 – April 30, 2023 | |
| 58 Trainings | |
| 4,315 Participants | |

Outreach

| | |
|--------------------------------|--|
| May 1, 2022 – April 30, 2023 | |
| 10 Outreach Events/Engagements | |
| 2,825 People Engaged | |

S.A.F.E Programming

| May 1, 2022 – April 30, 2023 | |
|--|------------------------------------|
| Number and type of programming | Number of attendees/people engaged |
| Outreach Events: 8 * 8 outreach events co-led with S&GBV Centre | 2,725 |
| S.A.F.E-facilitated events: 5 * 3 events co-led with S&GBV Centre | 120 |
| Social Media posts: 62 | 65,760 |

Section 4: Conclusion

The University of Guelph had many successes in the area of S&GBV over the past year. The S&GBV Support Coordinator went above and beyond to respond to a 41% increase in demand for support from survivors and provided comprehensive, coordinated, survivor centric care to 149 individuals. With the addition of the full-time S&GBV Education Coordinator, we were able to offer significantly more education and prevention focused events (from 15 in 21/22 to 36 in 22/23), social media promotion campaigns (from 22 to 64), and trainings (from 9 to 58). The number of individuals who participated in S&GBV facilitated trainings increased by about 240% (from 1274 to 4315). The team also launched a support program for respondents. More broadly, the University has commenced a policy review and revision process by engaging with an external consultant, Possibility Seeds, and forming a Working Group to implement their recommendations.

Despite these gains, there remain several areas that need attention to continue to be able to respond to the deeply concerning trends we are seeing in our community, and on campus, related to S&GBV. Therefore, the University of Guelph will focus on the following priority action areas in 2023-24 to work towards our collective vision of a campus that is safe(r) for everyone:

1. The Sexual Violence Policy Review Working Group will work towards implementing the recommendations made by Possibility Seeds to make the University of Guelph Sexual Violence Policy and Procedures more accessible and rooted in the foundational standards of being trauma-informed, procedurally fair, and based on harm reduction principles.

2. The University of Guelph will increase resources allocated to supporting survivors of S&GBV to respond to the increased need and complexity of cases adequately and effectively.
3. The S&GBV Support and Education Centre will continue to increase their focus on offering evidenced based, collaborative, and innovative educational opportunities for students, including launching the Enhanced Assess, Acknowledge, Act Sexual Assault Resistance Education Program (EAAA).
4. The S&GBV Support and Education Centre will further explore innovative strategies that integrate S&GBV training into academic coursework, with the goal of ensuring all University of Guelph students gain access to this key learning.
5. The S&GBV Support and Education Centre will engage with all departments across campus to ensure all staff and faculty have opportunities to participate in S&GBV training and other education opportunities.
6. The S&GBV Support and Education Centre will launch an evaluation strategy. This evaluation will provide information that will help measure the impact of their work and identify areas of improvement.
7. The S&GBV Support and Education Centre will launch their first group for survivors of S&GBV in the Winter of 2024. The group will provide a space for collective healing and celebration of growth and connection.

Section 5: Appendices

Appendix A: Sexual Violence Advisory Committee for Students

The Sexual Violence Advisory Committee for Students is chaired by the Vice-Provost (Student Affairs), and is comprised of faculty, staff, students, and members of the community who meet regularly to discuss issues and initiatives related to sexual violence connected to students. The Advisory Committee includes students, staff and faculty, and representatives from the University's key community partners including Guelph-Wellington Women in Crisis, Guelph Police Service, and the Sexual Assault/Domestic Violence Care and Treatment Centre at Guelph General Hospital.

The overall purpose of this committee is to increase awareness and prevention of sexual and gender-based violence and to work to ensure appropriate response programs are available to support students who experience S&GBV. This Committee reviews policies and education programs and makes recommendations for policy changes to the Steering Committee on Preventing and Addressing Sexual Violence (PASV), which is chaired by the Provost and Vice-President (Academic).

In addition, this committee assists with the administration of the Campus Safety Grant. The Campus Safety Grant is a financial resource provided by the Ministry of Colleges and Universities (MCU) to address safety and security needs on campus, particularly those related to sexual and gender-based violence and harassment.

In the reporting period between 2022 – 2023, the committee (among other work) reviewed the University's Sexual Violence Policy and Procedures, provided recommendations related to implementing training and education campus wide, initiated an external review of the current policies and procedures and began developing a workplan to address the

recommendations, and informed and updated the work of the Steering Committee on Preventing and Addressing Sexual Violence from the Office of the Provost and Vice President (Academic). Additionally, the Sexual Violence Advisory Committee along with the University of Guelph allocated the Campus Safety Grant towards 13 different initiatives that helped improve campus safety and security.

Membership

Staff and Faculty Representatives:

| <u>Member</u> | <u>Department</u> |
|-------------------------------|---|
| 1. Irene Thompson | Office of the Vice-Provost (Student Affairs) |
| 2. Jessica Westlake | Office of the Vice-Provost (Student Affairs) |
| 3. Melissa Conte | Student Wellness Services |
| 4. Jan Klotz | Student Wellness Services |
| 5. Jensen Williams | Student Wellness Services |
| 6. Anny Strojin | Office of Diversity & Human Rights |
| 7. Michelle Smith | Office of Diversity & Human Rights |
| 8. Kristin Lennan | Student Housing Services |
| 9. Pat Kelly | Student Housing Services |
| 10. David Lee | Campus Community Police |
| 11. David Pringle (Alternate) | Campus Community Police |
| 12. Kathryn Hofer | Student Experience |
| 13. Caleb Harwood | Student Experience -Sexual & Gender Diversity Advisor |
| 14. Ayesha Ali | Faculty Member |
| 15. Scott McRoberts | Athletics |
| 16. Meaghan Howat | Athletics |

Student Representatives:

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| 1. Jena Ashley | Central Student Association (CSA) |
| 2. Anmol Samra | Graduate Students' Association (GSA) |
| 3. Chloe Ocampo | The Wellness Education Centre |
| 4. Kira Ziegler | Interhall Council (IHC) |
| 5. Lidia Fourcans | Guelph Resources Centre for Gender Empowerment & Diversity |
| 6. Abigail Mitchell | Student |
| 7. Alexander Bugarija | Student |
| 8. Isabella Mangiapane | Student |
| 9. Olivia Peters | Student |

Committee Representatives:

- | | |
|-----------------|-------------------------|
| 1. Sly Castaldi | Women in Crisis (WIC) |
| 2. Betty Slack | Guelph General Hospital |
| 3. Jeff Taylor | Guelph Police Service |

Appendix B: Sexual and Gender-Based Violence Training and Education Committee

Purpose

The University of Guelph's Sexual and Gender-Based Violence Training and Education Committee (SVTEC) is a steering committee with membership from faculty, staff, students, and community partners. The committee is responsible for building, implementing, and maintaining a

coordinated and cohesive approach to S&GBV education, awareness and prevention in order to effectively address S&GBV at the University.

Member Responsibilities

- Attend monthly meetings throughout the fall and winter semester. When needed, there may also be meetings during the spring/summer semester, which members are requested to attend (as their work schedules allow)
- Develop, implement, and maintain S&GBV training and education initiatives across campus
- Ensure there is an evaluation plan in place in order to make certain that training and education initiatives are incorporating best practice guidelines
- Collaborate with other committees and departments to ensure a coordinated and comprehensive approach to S&GBV training and education

Deliverables

Collaboration on S&GBV training and education initiatives, including:

- Updated curriculum for the Sexual and Gender-Based Violence Support Module for Faculty and Staff and Sexual and Gender-Based Violence Awareness Training Module for Students
- Updated advanced S&GBV training for student leaders, residence staff, and athletics
- Updated strategies for integration of Sexual and Gender-Based Violence Awareness Training Module for Students into academic programming
- Respondent support and accountability training offered for the Committee, campus and community partners

Meeting Arrangements

- Meeting times are determined based on the committee members' availability
- Meetings take place via Teams or in the JT Powell Building
- Meeting agendas sent out prior to each meeting and minutes will be distributed promptly

Accountabilities

The SVTEC committee is accountable to the following groups:

- Sexual Violence Advisory Committee for Students
- Steering Committee on Preventing and Addressing Sexual Violence
- University of Guelph community as part of a collective responsibility to prevent S&GBV and create a safe learning and working environment.

Membership

Chair – Jan Klotz, Associate Director, Student Wellness Services

Jensen Williams, Sexual and Gender-Based Violence Education Coordinator

Melissa Conte, Sexual and Gender-Based Violence Support Coordinator

Reta Jones – Campus Safety Office

Lauren Hotchkiss – Victim Services Wellington – Direct Service Coordinator

Paula Barata – Associate Dean, College of Social and Applied Human Sciences

Tuuli Kukkonen - Associate Chair, Department of Family Relations and Applied Nutrition

Sharada Srinivasan - Associate Professor, Department of Sociology and Anthropology

Samar Tariq- VP External, Central Students' Association

VP Externa - , Graduate Students' Association

President - Interhall Council

Ally Stoett, Indigenous Student Advisor, Student Experience

Wendy Walsh – Student Accessibility Services Advisor, SWS

Shannon Brown – Wellness Educator, Student Wellness Services

Kristin Lennan – Acting Associate Director, Residence Life

Betty McPherson Slack – Program Nurse Facilitator, Sexual Assault/Domestic Violence Care & Treatment Centre

Lori Guest – Guelph Resource Centre for Gender Empowerment and Diversity

Meghan Sinclair – Office of Diversity and Human Rights

Sarah Bradley, Bachelor of Arts and Sciences Program Counsellor

Sharada Srinivasan, Department of Sociology and Anthropology, Faculty

Cindy McMann, Public Educator, Guelph-Wellington Women in Crisis

Marissa Lair, Student Life Coordinator, Ridgetown Campus

Term

January - December 2023

Review

Terms of Reference will be reviewed each year during the winter semester.

Appendix C: Prevention Initiatives and Social Media Campaigns

Table 2.1: Events and Programming Coordinated by the Sexual and Gender-Based Violence Support and Education Centre.

Summer Semester

| Title, Date, Attendance | Description |
|---|--|
| Lunch and Learn: The Neurobiology of Trauma <i>Presented by: Betty Slack (R.N., B.ScN., B.A., SANE), Sexual Assault/Domestic Violence Care and Treatment Centre @ GGH</i> May 31 st , 2022 Attendees: 15 | In recognition of Sexual Assault Awareness month, the S&GBV Office offered a lunch and learn opportunity to discuss the neurobiology of trauma presented by Betty McPherson-Slack, a registered nurse and program coordinator at the Sexual Assault/Domestic Violence Care and Treatment Centre at Guelph General Hospital. Betty spoke about how trauma impacts behavioural patterns and shared her |

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| | <p>expertise on how to practice trauma-informed care.</p> |
| <p>Extreme Intoxication and Sexual Assault: Breaking Down the SCC Sullivan Chan and Brown Decision</p> <p><i>Panelists:</i> 1) Chloe Kemeni, BCL/JD Candidate at McGill Faculty of Law, Black Law Students' Association of Canada; 2) Daphne Gilbert, Professor of Law, University of Ottawa; 3) Pam Hrick, Executive Director, LEAF Canada; 4) Vanshika Dhawan, MPC, JD Candidate, University of Toronto, Faculty of Law</p> <p><i>Hosted in collaboration with:</i> Toronto Metropolitan University (Consent Comes First, Office of Sexual Violence Support and Education), University of Guelph (Sexual Assault Support Centre), Queen's University (Sexual Assault Support Centre), LEAF Canada, University of Ottawa (Sexual Violence Prevention and Support Office)</p> <p>June 22, 2022 Attendees: 50</p> | <p>When the Supreme Court of Canada ruled in May that accused persons can raise self-induced extreme intoxication as a defense to certain crimes, including sexual assault, many concerns were raised; however, a lot of misinformation on the ruling had been shared since the court's holding. This panel was hosted as an opportunity to learn from legal experts what is true and false in the context of the court's holding and to explore what must be done to urgently address sexual violence in Canada meaningfully.</p> |
| <p>Pride Picnic</p> <p><i>Hosted in collaboration with:</i> The Wellness Education and Promotion Centre (WEPC) and the Sexual and Gender Diversity Office</p> <p>June 30, 2022 Attendees: 22</p> | <p>This collaborative pride month picnic consisted of music, button making, games, and conversations on healthy relationships and consent in the 2SLGBTQ+ community.</p> |

Fall Semester

| Title, Date, Attendance | Description |
|---|---|
| <p>Can I Kiss You? Orientation Event</p> <p><i>Presented by: Mike Damish, Centre for Respect and hosted in collaboration with Student Experience and Student Housing Services</i></p> <p>September 5, 2022 (2 Sessions) Attendees: 2,800</p> | <p>This event took place during Orientation Week, and included topics on sex, consent, and healthy relationships in ways that reduce harm. Target audience for the event is first year students. Students had the opportunity to participate in Can I Kiss You as well as community based debrief discussions facilitated by Student Housing Services during Orientation Week.</p> |
| <p>Orientation Resource Fair Outreach</p> <p><i>Hosted by: Interhall Council</i></p> <p>September 8th, 2022 Attendees: 500</p> | <p>Provided swag and information to incoming and returning students about S&GBV supports, education as well as other programs and services available through Student Wellness Services.</p> |
| <p>Abundant Approaches Series Session 1: Resisting Sexualized Violence and Vicarious Trauma and Fostering Sustainability and Collective Care</p> <p><i>Presented by: Vikki Reynolds</i> <i>Hosted in collaboration with: Algonquin College's Project Lighthouse, Carleton University's Sexual Assault Support Centre (CUSASC), and the Ottawa Coalition to End Violence Against Women (OCTEVAW).</i></p> <p>September 13, 2022 Attendees: 22</p> | <p>This keynote session delivered by author and activist Vikki Reynolds focused on strategies for resisting the harms of "vicarious trauma" and "burnout" when fighting against sexualized violence, necropolitics, strategic structural abandonment, and oppression. This session focused on ways those working in solidarity with survivors can be informed by social justice activism and an intention for de-colonizing and justice-doing practice.</p> |

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| <p>Abundant Approaches – Student Activism in Sexual Violence: Past, Present and Future Panel Discussion</p> <p><i>Panelists: 1) Charlotte Cherkewski (UofGuelph, SAFE Team), 2) Olivia Atsin (Carleton, former Peer Supporter), 3) Sarah Abdillah (CFS Ontario, Treasurer), 4) Marie Dolcetti-Koros (CFS, Chairperson), 5) Oniqua Kamaka (Algonquin College, Project Lighthouse)</i></p> <p><i>Hosted in collaboration with: Algonquin College’s Project Lighthouse, Carleton University’s Sexual Assault Support Centre (CUSASC), and the Ottawa Coalition to End Violence Against Women (OCTEVAW).</i></p> <p>October 19, 2022 Attendees: 10</p> | <p>Panel Discussion and Q&A featuring past and present student activists who have contributed to sexual and gender-based violence prevention and supports on their campuses.</p> |
| <p>Abundant Approaches – Remembering and Responding: A Conversation Around Systemic Responses to Intimate Partner Violence</p> <p><i>Presented by: Kristina Fifield (Avalon Sexual Assault Centre)</i></p> <p><i>Hosted in collaboration with: Algonquin College’s Project Lighthouse, Carleton University’s Sexual Assault Support Centre (CUSASC), and the Ottawa Coalition to End Violence Against Women (OCTEVAW).</i></p> <p>November 15, 2022 Attendees: 29</p> | <p>Panel Discussion and Q&A featuring front line workers in the S&GBV field as they discuss their advocacy efforts, awareness building and steps to structural change surrounding Intimate Partner Violence.</p> |
| <p>International Day to End Violence Against Women T-Shirt Making Event in South Residence</p> <p><i>Hosted by: Residence Life, Student Housing Services</i></p> | <p>Attended and provided resources as part of a t-shirt making event hosted by Residence Life (South Residence) in recognition of the International Day to End Violence Against Women.</p> |

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| <p>November 23, 2022 Attendees: 12</p> | |
| <p>16 Days of Activism Against Gender-Based Violence Lighting Ceremony</p> <p><i>Hosted in collaboration with: Zonta Guelph and Guelph-Wellington Women in Crisis</i></p> <p>November 25, 2022 Attendees: 30</p> | <p>Supported in event planning and promotion for a lighting ceremony in downtown Guelph to promote the kick-off of the collaborative 16 days of Activism Against Gender-Based Violence between the S&GBV Centre, Zonta Guelph and Guelph-Wellington Women in Crisis. Support included presenting a short speech about the impacts of sexual and gender-based violence on students, supports available through the S&GBV Centre, educational opportunities and ways to get involved.</p> |
| <p>Right to Be: Bystander Intervention Training</p> <p><i>Presented by: Right to Be</i> <i>Hosted in collaboration with: Cultural Diversity Programs, Student Experience</i></p> <p>November 30, 2022 Attendees: 9</p> | <p>Facilitated by Right to Be, this session aimed to equip participants with the right information on how to be an effective bystander to safely intervene in situations of racism, oppression and rape culture using the proven 5Ds of bystander intervention methodology.</p> |
| <p>December 6th Vigil</p> <p><i>Hosted by: Guelph Engineering Society and Engineering Department</i></p> <p>December 6, 2022 Attendees: 50</p> | <p>Provided care room support and resources as part of the Femicide Vigil hosted by the Guelph Engineering Society and Engineering Department in recognition of the National Day of Remembrance and Action on Violence Against Women and the Montreal Massacre.</p> |

Winter Semester

| Title, Date, Attendance | Description |
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| <p>Toxic Masculinity Group (4-Part Series)</p> <p><i>Presented by: Ikake Rising</i> <i>Hosted in collaboration with: E-Campus Ministry</i></p> <p>Session 1: Naming and Addressing the Problem (January 17, 2023) Session 2: Looking at Alternative Masculinities (January 24, 2023) Session 3: From Toxic to Regenerative Masculinity (January 31, 2023) Session 4: Consent, Accountability and Healing (February 7, 2023)</p> <p>Attendees: 10-15/session</p> | <p>This four-part series explored the roots of toxic masculinities, alternative forms of masculinity, the process of working from one to the other within ourselves, and finally, how to sustain this journey beyond this training series, through communities of support and non-punitive accountability. This series featured multiple pathways to learning, including visual resources, facilitated conversation, take-home resources, prompts for individual reflection and sharings from the facilitators.</p> <p>The S&GBV Centre supported in the promotion of the group by attending and supporting each session with active listening support and resource sharing.</p> |
| <p>Trauma-Informed Yoga with Charlene Dinger (Consent Action Week)</p> <p>January 24th, 2023 Attendees: 8</p> | <p>This trauma-informed class was part of Consent Action Week Programming and was a Hatha-style class open to everyBODY and anyone that wished to connect with their mind, body and breath in a safe space. This session was about cultivating strength, stability, focus and mindfulness.</p> |
| <p>LGBTQ2IA+ Weekly Discussion: Consent Action Week and Love Letters to Survivors</p> <p><i>Hosted in collaboration with: OUTLine and the Sexual and Gender Diversity Office</i></p> <p>January 24, 2023 Attendees: 12</p> | <p>The LGBTQ2IA+ Weekly Discussion hosted by OUTLine serves as an opportunity for students to connect to discuss and share lived experiences of being part of the LGBTQ2IA+ communities. At the weekly discussion, different topics related to sexual orientation, gender identity, finding community, pop culture, and more are explored.</p> <p>This discussion was focused on Consent Action Week. Students who attended had the opportunity to come write love letters to survivors, share in discussion, and colour.</p> |

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| <p>Abundant Approaches - Navigating Pleasure After Trauma Workshop (Consent Action Week)</p> <p><i>Presented by: Alisha Fisher, Sexologist and Relationship Coach</i></p> <p><i>Hosted in collaboration with: Algonquin College's Project Lighthouse, Carleton University's Sexual Assault Support Centre (CUSASC), and the Ottawa Coalition to End Violence Against Women (OCTEVAW).</i></p> <p>January 25, 2023 Attendees: 52</p> | <p>Survivors often highlight that the symptoms of trauma can be highly irritating and lead to a decrease in sexual satisfaction and closeness with others. In this session, participants joined Sexologist and Relationship Coach, Alisha Fisher, to examine how our minds process trauma, why triggers and dissociations occur, and [re]discovering pleasure within our body, and the numerous ways we can access it.</p> |
| <p>Stories Spark Change: In Conversation with adrienne maree brown (Consent Action Week)</p> <p><i>Facilitated by: Keneisha Charles and adrienne maree brown</i></p> <p><i>Hosted in collaboration with: Toronto Metropolitan University, Laurier University, University of Toronto, University of Waterloo, Carleton University, University of Guelph, Western University, York University, and Queen's University.</i></p> <p>January 26, 2023 Attendees: 250</p> | <p>This keynote speech as part of Consent Action Week was delivered by internationally renowned writer, activist, musician, and facilitator adrienne maree brown. Participants joined for an in-depth conversation on joy, pleasure, and healing. This virtual event featured student poetry and artwork, and the conversation was moderated by Keneisha Charles.</p> |
| <p>STI Clinic Outreach</p> <p><i>Hosted by: WEPC and Wellington Dufferin Guelph Public Health.</i></p> <p>March 7, 2023 Attendees: 100</p> | <p>Supported the STI Clinic's resource fair in the UC hosted by WEPC and Wellington Dufferin Guelph Public Health. As part of outreach, we provided information to students about S&GBV supports, consent, healthy relationships, upcoming programming and SAFE peer recruitment.</p> |

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| <p>Healthy Relationship Communication</p> <p><i>Facilitated by: Robyn Mahood, S&GBV Centre Volunteer</i></p> <p>March 15, 2023 Attendees: 12</p> | <p>This educational session focused on strengthening our communication skills, solidifying our personal values, and navigating conflict in relationships (romantic or otherwise).</p> <p>Participants learned more about these skills and more information about accessing resources on campus and in the community that can support them in their journey to building healthier relationships.</p> |
| <p>Compassionate Casual Relationships Workshop with Eva Bloom</p> <p><i>Facilitated by: Eva Bloom, Queer Sexual Health and Consent Educator</i></p> <p>March 24, 2023 Attendees: 11</p> | <p>This workshop focused on the ins & outs of dating and casual sex relationships with queer sex educator Eva Bloom.</p> <p>This workshop included tips on communicating boundaries, creating your ideal dating profile, bringing consent culture into hook-up culture and beyond!</p> |
| <p>Trauma-Informed Yoga with Charlene Dinger</p> <p>April 11, 2023 Attendees: 8</p> | <p>This exam de-stressor trauma-informed class was a Hatha-style class open to everyBODY and anyone that wished to connect with their mind, body and breath in a safe space. This session was about cultivating strength, stability, focus and mindfulness.</p> |

Table 2.2: Events and Programming Coordinated by the SAFE (Sexual Assault Free Environment) Peer Team in collaboration with the Sexual and Gender-Based Violence Support and Education Centre.

Fall Semester

| Title, Date, Attendance | Description |
|---|--|
| <p>#WeBelieveYou Day</p> <p>September 20, 2022 Attendees: 75</p> | <p>Outreach event to show solidarity with survivors of S&GBV by writing love letters to survivors, to challenge rape culture and to educate the campus community about resources available on campus.</p> |
| <p>Homecoming Football Game Outreach</p> <p><i>Hosted in collaboration with: WEPC peers</i></p> <p>September 24, 2022 Attendees: 1,000</p> | <p>Outreach featuring games and swag distribution to promote consent, harm reduction tips, safer partying practices and to share information about Student Wellness and community-based Resources (including S&GBV Supports and Education).</p> |
| <p>National Day of Action for Missing and Murdered Indigenous Women, Girls and 2SLGBTQQIA+ People Outreach Event</p> <p>Hosted in collaboration with: Indigenous Student Centre and Indigenous Students' Society</p> <p>October 4, 2022 Attendees: 150</p> | <p>Outreach table providing students, staff and faculty with information about the significance of the National Day of Action, ways to take action on campus through implementing the calls to justice from the National Inquiry into MMIWG2S+ and resources available to support Indigenous students and survivors on campus.</p> |
| <p>Halloween Outreach</p> <p><i>Hosted in collaboration with: WEPC peers</i></p> <p>October 28, 2022 Attendees: 300</p> | <p>Outreach table providing students, staff and faculty with information about consent, harm reduction and safer partying tips as well as to share information about Student Wellness and community-based Resources (including S&GBV Supports and Education).</p> |
| <p>Sexposé Resource Fair Outreach</p> <p><i>Hosted by: NAKED Peer Team, WEPC</i></p> <p>November 8, 2022 Attendees: 300</p> | <p>Outreach table providing students, staff and faculty with information about upcoming S&GBV and SAFE programming as well as supports available to students.</p> |

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| <p>Movie Night with SAFE: Recognizing Red Flags in Romantic Comedies ft. “He’s Just Not That Into You”</p> <p>November 18, 2022 Attendees: 10</p> | <p>Interactive movie night to encourage critical media consumption and address common “red flags” and unhealthy tropes portrayed in romantic comedies as well as highlighting healthy relationships and behaviours.</p> |
| <p>SAFE and S&GBV Centre Outreach</p> <p>November 23, 2022 Attendees: 150</p> | <p>Outreach table providing students, staff and faculty with information about upcoming S&GBV and SAFE programming as well as supports available to students.</p> |

Winter Semester

| Title, Date, Attendance | Description |
|---|---|
| <p>Resource Fair (Consent Action Week)</p> <p>Resources highlighted: S&GBV Centre, Student Experience Advisors, Diversity and Human Rights, GRCGED (Guelph Resource Centre for Gender Empowerment and Diversity), Wellness Education and Promotion Centre , SHORE Centre, Guelph-Wellington Women in Crisis and the Guelph General Hospital Sexual Assault and Domestic Violence Care and Treatment Centre.</p> <p>January 23, 2023 Attendees: 500</p> | <p>Hosted a resource fair as part of Consent Action Week to raise awareness about upcoming programming as well as supports available to students through on and off-campus resources. Resource fair attendees who visited 3 booths had the chance to enter to win 1 of 2 University of Guelph hospitality gift cards.</p> <p>Resources highlighted: S&GBV Centre, Student Experience Advisors, Diversity and Human Rights, GRCGED (Guelph Resource Centre for Gender Empowerment and Diversity), Wellness Education and Promotion Centre, SHORE Centre, Guelph-Wellington Women in Crisis and the Guelph General Hospital Sexual Assault and Domestic Violence Care and Treatment Centre.</p> |

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| <p>Sex on Screen: Fantasy or Reality? How Erotic Media Shapes our Relationships (Consent Action Week)</p> <p><i>Facilitated by: Alisha Fisher and Tasha Falconer</i></p> <p>January 27, 2023 Attendees: 18</p> | <p>This session was facilitated by PhD sexologists, Alisha Fisher and Tasha Falconer, who discussed pornography, who watches pornography, why types of pornography are popular, and how world events can impact people's viewing habits of pornography. Myths (and the reality) related to pornography were explored, as well as critiques. The presentation included media literacy discussions, discussions around the relationship between sexual media and consent and suggestions for how to talk with ourselves and our partners about social media. Attendees had the chance to win 1 of 3 <i>Come As You Are</i> gift cards.</p> |
| <p>Consent Trivia (Consent Action Week)</p> <p><i>Facilitated by: Katelyn Weinstein, SAFE Peer Educator and Residence Assistant</i></p> <p>January 27, 2023 Attendees: 45</p> | <p>This consent and healthy-relationships focused jeopardy-style trivia session was geared towards students living in Lennox Addington Residence. Attendees received gift bags and were entered into a giveaway as incentive to attend.</p> |
| <p>Movie Night with SAFE: Exploring Red Flags in Romantic Comedies ft. “10 Things I Hate About You”</p> <p>February 13, 2023 Attendees: 12</p> | <p>Interactive movie night to encourage critical media consumption and address common “red flags” and unhealthy tropes portrayed in romantic comedies as well as highlighting healthy relationships and behaviours.</p> |
| <p>Survivorship Art Showcase</p> <p>March 2-3, 2023 Attendees: 40</p> | <p>This art showcase was open to students, staff, faculty and community members highlighting artworks made by survivors/about survivorship focusing on themes of healing, strength and resilience.</p> |

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| <p>Professor Panel: Eradicating Sexual Violence on Post-Secondary Campuses</p> <p><i>Panelists: Abbygale Rankin, SAFE Peer Educator (Moderator), Ciara Boyd, PhD Candidate and Danielle McNabb, PhD Candidate and Sessional Lecturer</i></p> <p>March 7th, 2023 Attendees: 12</p> | <p>Panel discussion held with two PhD students/sessional lecturers on their perspectives and research areas focusing around preventing and addressing sexual and gender-based violence at post-secondary campuses and beyond.</p> |
| <p>St Patrick’s Day Safer Partying Kits Outreach</p> <p><i>Hosted in Collaboration with: WEPC Peers</i></p> <p>March 16th, 2023 Attendees: 250</p> | <p>Provided students with safer partying kits and shared information about consent reminders and safer substance use tips and Student Wellness resources around St. Patrick’s Day.</p> |
| <p>Movie Stressbuster Night SAFE ft. “Legally Blonde”</p> | <p>Interactive movie night screening of “Legally Blonde” and discussion around sexual violence, empowerment and identity as portrayed in romantic comedies.</p> |

Table 2.3: Overview of social media posts/campaigns from the Sexual and Gender-Based Violence Support Centre in collaboration with the SAFE Team

| | Post | Accounts Reached | Interactions |
|-----------------------------------|--|-------------------------|---------------------|
| May 2022 Programming | <p><i>“We Believe Survivors”</i></p> <p>Date: May 19th, 2022</p> | 1081 | 112 |
| | <p><i>“Sexual Assault Awareness & Prevention Month: How to be an Ally to Survivors”</i></p> <p>Date: May 31st, 2022</p> | 620 | 62 |
| July 2022 Programming | <p><i>“Abortion and Reproductive Justice”</i></p> <p>Date: July 15th, 2022</p> | 639 | 44 |
| August 2022 Programming | <p><i>“Can I Kiss You?” Event Promo</i></p> <p>Date: August 23rd, 2022</p> | 1791 | 128 |
| | <p><i>“Abundant Approaches: Resisting Sexualized Violence and Vicarious Trauma and Fostering Sustainability & Collective Care with Vikki Reynolds” Keynote Promo</i></p> <p>Date: August 25th, 2022</p> | 772 | 28 |
| September 2022 Programming | <p><i>“We Believe You Day” Event Promo</i></p> <p>Date: September 13, 2022</p> | 1177 | 141 |
| | <p><i>“Supporting Survivors of Sexual and Gender-Based Violence” Workshop Promo</i></p> <p>Date: September 14, 2022</p> | 910 | 61 |

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| | <i>“We Believe You Day” Event Promo with Quotes</i> | 1194 | 164 |
| | Date: September 19, 2022 | | |
| | <i>“We Believe You Day” Event Promo Day Of</i> | 998 | 93 |
| | Date: September 20, 2022 | | |
| | <i>“Homecoming: Consent Reminders”</i> | 3893 | 539 |
| | Date: September 22, 2022 | | |
| | <i>“Celebration Safety Tips: Drink Spiking”</i> | 1430 | 79 |
| | Date: September 23, 2022 | | |
| October 2022 Programming | <i>“National Day of Action for Indigenous Women, Girls and 2SLGBTQQA+ People”</i> | 1311 | 192 |
| | Date: October 4, 2022 | | |
| | <i>“How to Support Survivors: A Short Guide Brought to You By SAFE”</i> | 1303 | 136 |
| | Date: October 5, 2022 | | |
| | <i>“Get to know SAFE Pt. 1”</i> | 1575 | 111 |
| | Date: October 7, 2022 | | |
| | <i>“Get to know SAFE Pt. 2”</i> | 1236 | 97 |
| | Date: October 7, 2022 | | |
| | <i>“Get to know SAFE Pt. 3”</i> | 1275 | 76 |
| | Date: October 7, 2022 | | |
| | <i>“Abundant Approaches: Student Activism in Sexual Violence: Past, Present and</i> | 834 | 43 |
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| | <i>Future” Panel Promo</i> Date: October 11, 2022 | | |
| | <i>“The Virginity Myth”</i> Date: October 14, 2022 | 2379 | 204 |
| | <i>“Creating Cultures of Consent on Halloween”</i> Date: October 27, 2022 | 1370 | 343 |
| | <i>“Halloween Safety Tips: Drink Spiking”</i> Date: October 28, 2022 | 1887 | 41 |
| November 2022 Programming | <i>“Abundant Approaches Remembering and Responding: A Conversation About Systemic Responses to Intimate Partner Violence” Event Promo</i> Date: November 9, 2022 | 883 | 41 |
| | <i>“Pleasurable Sex: Consent and Communication”</i> Date: November 14, 2022 | 2234 | 185 |
| | <i>“Exploring Red Flags in Romantic Comedies”</i> Date: November 15, 2022 | 1967 | 118 |
| | <i>“Transgender Day of Remembrance”</i> Date: November 20, 2022 | 1031 | 109 |
| | 16 Days of Activism Against GBV (Series) | | |
| | <i>16 Days of Activism Against GBV: Campaign Kickoff”</i> | 1005 | 92 |

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| | Date: November 25, 2022 | | |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Footnotes Journal)”</i> Date: November 26, 2022 | 1623 | 65 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Ciara Boyd”</i> Date: November 27, 2022 | 1292 | 73 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: GRCGED”</i> Date: November 28, 2022 | 1255 | 43 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Tanja Samardzic”</i> Date: November 29, 2022 | 1737 | 65 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: NAKED”</i> Date: November 30, 2022 | 2012 | 81 |
| December 2022 Programming | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Guelph Consent”</i> Date: December 1, 2022 | 2518 | 192 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Lauren Owaga”</i> Date: December 2, 2022 | 1177 | 43 |
| | <i>“16 Days of Activism Against GBV - Student Activism</i> | 1633 | 56 |

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| | <i>Highlight: Girl Talk Guelph”</i> Date: December 3, 2022 | | |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: OUTline”</i> Date: December 4, 2022 | 1236 | 39 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Girl Talk Guelph”</i> Date: December 5, 2022 | 1298 | 47 |
| | <i>“16 Days of Activism Against GBV - National Day of Remembrance and Action on Violence Against Women”</i> Date: December 6, 2022 | 1225 | 56 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: Jena-Lee Ashley”</i> Date: December 7, 2022 | 1241 | 45 |
| | <i>“16 Days of Activism Against GBV - Student Activism Highlight: SAFE Video”</i> Date: December 8, 2022 | 3037 | 226 |
| | <i>“16 Days of Activism Against GBV – Everyday Ways to Take Action”</i> Date: December 9, 2022 | 1226 | 37 |
| | <i>“16 Days of Activism Against GBV – Human Rights Day and Wrap-Up Post”</i> Date: December 10, 2022 | 1277 | 39 |
| | <i>“Stories Spark Change Event Promo: In conversation with</i> | 914 | 33 |

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| | <i>adrienne maree brown</i> | | |
| | Date: December 20, 2022 | | |
| | <i>“Stories Spark Change: Call for Art Submissions”</i> | 1096 | 44 |
| | Date: December 21, 2022 | | |
| January 2023 Programing | Consent Action Week Events and Programming (Series) | | |
| | <i>“Resource Fair Promo (Consent Action Week)”</i> | 876 | 51 |
| | Date: January 16, 2023 | | |
| | <i>“Trauma-Informed Yoga Promo (Consent Action Week)”</i> | 1091 | 84 |
| | Date: January 17, 2023 | | |
| | <i>“LGBTQ2IA+ Weekly Discussion: Love Letters to Survivors (Consent Action Week)”</i> | 756 | 43 |
| | Date: January 17, 2023 | | |
| | <i>“S&GBV Open Call Training Promo (Consent Action Week)”</i> | 612 | 24 |
| Date: January 18, 2023 | | | |
| <i>“Abundant Approaches: Pleasure After Trauma Promo (Consent Action Week)”</i> | 834 | 52 | |
| Date: January 18, 2023 | | | |
| <i>“Sex on Screen Promo (Consent Action Week)”</i> | 1008 | 54 | |

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| | Date: January 20, 2023 | | |
| | <i>“Consent Action Week in Review Promo”</i> Date: January 22, 2023 | 907 | 49 |
| February 2023 Programming | <i>“Movie Night with SAFE: 10 Things I Hate About You Promo”</i> Date: February 7, 2023 | 2082 | 190 |
| | <i>“How to Foster Healthy Relationships”</i> Date: February 13, 2023 | 1440 | 136 |
| | <i>“What is Consent Culture and Why It Matters”</i> Date: February 17, 2023 | 861 | 40 |
| | <i>“Survivorship Art Showcase Promo”</i> Date: February 28, 2023 | 822 | 47 |
| March 2023 Programming | <i>“Coercion and Rejection”</i> Date: March 3, 2023 | 1059 | 52 |
| | <i>“Preventing and Eradicating S&GBV on Post-Secondary Campuses Panel Promo”</i> Date: March 4, 2023 | 1207 | 49 |
| | <i>“International Women’s Day: Celebrating Champions of S&GBV Prevention and Support”</i> Date: March 8, 2023 | 772 | 57 |

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| | <p><i>“Healthy Relationship Communication Workshop Promo”</i></p> <p>Date: March 9, 2023</p> | 1081 | 72 |
| | <p><i>“Slut-Shaming: A Gendered-Lens on Sexual Shame”</i></p> <p>Date: March 12, 2023</p> | 1782 | 116 |
| | <p><i>“Compassionate Casual Relationships Workshop with Eva Bloom Promo”</i></p> <p>Date: March 16, 2023</p> <p><u>Incentive</u>: Draw to win ½ \$25 Come As You Are gift cards</p> | 1211 | 99 |
| | <p><i>“Celebration Safety Tips for St. Patrick’s Day: Drink Spiking”</i></p> <p>Date: March 16, 2023</p> | 1193 | 67 |
| | <p><i>“Creating a Culture of Consent on St. Patrick’s Day”</i></p> <p>Date: March 17, 2023</p> | 1169 | 68 |
| | <p><i>“Movie Night with SAFE: Legally Blonde Promo”</i></p> <p>Date: March 30, 2023</p> | 1266 | 70 |
| | <p><i>“Trauma-Informed Yoga with Charlene Dinger Promo”</i></p> <p>Date: March 30, 2023</p> | 988 | 49 |