

Biography – Sean Lyons

Dr. Sean Lyons is a Professor of Management in the Lang School of Business and Economics, where he has served since 2018 as Associate Dean, Research and Graduate Studies (ADRS). In 2019, the position of Assistant Dean, Executive Programs was incorporated into his ADRS role, giving him oversight of all the Lang School's research-based and course-based graduate programs. Since February 2026 he has served concurrently as ADRS and Acting Associate Vice-President, Research Services.

Dr. Lyons holds a PhD in Management as well as master's and bachelor's degrees in public administration. Prior to joining the University of Guelph in 2008, he was a faculty member at St. Francis Xavier University and previously held a postdoctoral research position at Western University's Ivey School of Business.

Dr. Lyons currently serves as Graduate Program Coordinator for the Lang MBA program and previously as coordinator of Lang's MA in Leadership and PhD in Management. He has supervised 4 PhD students, 3 postdoctoral researchers and over 30 graduate major research projects. He has served on numerous PhD committees in other University of Guelph colleges and at other universities. He is the recipient of two student-selected teaching awards.

Dr. Lyons has secured over \$540,000 in external research funding. His research spans topics including generational differences in the workplace, career development for young workers, work values, work-family integration, EDI in work and careers, mental health and wellbeing in careers and work-from-home arrangements. His research has garnered multiple best paper awards and over 12,000 citations. He is a frequent public speaker for private-, public-, and not-for-profit sector organizations and has appeared in news outlets, including *Time*, *Newsweek*, the *Globe and Mail* and on CBC and CTV news.

Dr. Lyons has served on a wide range of university committees and service roles spanning research, graduate studies, mental health, tenure and promotion and digital and physical resources. He has served as an external reviewer for multiple tenure and promotion processes and a program reviewer for institutional quality assurance processes at other universities. He has been a reviewer for more than 25 different academic journals and served as Associate Editor for the journal *Career Development International* and on the editorial board of the *Journal of Organizational Behavior*.